



SWARTLAND MUNICIPALITY

Swarthland Municipality ensures the wellbeing of all communities within the Swarthland region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment. Women and persons with disabilities are encouraged to apply.

Swarthland Municipality, with its head office in Malmesbury, services the towns of Malmesbury, Yzerfontein, Moorsburg, Darling, Koringberg, Abbotsdale, Kalbaskraal, Chatsworth, Riverlands, Riebeeck West and Riebeeck Kasteel. The hub of the Swarthland offers you the best of two worlds. You work and live in a tranquil, rural environment with all the modern amenities at hand. When you want to get away from it all, Cape Town is barely 60 km away, while various resorts along the picturesque West Coast are literally just around the corner.

The Municipality currently offers the following vacancy (ies) and awaits applications from competent persons who comply with the minimum job requirements.

**VACANCY
INTERNAL AND EXTERNAL APPLICATIONS WILL BE ACCEPTED**

JOB TITLE: RELIEF WORKER – SUPERVISOR: YZERFONTEIN CARAVAN PARK

Place of Work: Yzerfontein

Vacancy reference number: R1/24

Requirements:	<ul style="list-style-type: none"> Valid Code 8 driver's license Good communications skills Able to handle conflict Fluent in English and Afrikaans Able to work under pressure Able to work without supervision Basic knowledge of building maintenance Available for training Between 25 – 40 years old Reside in Yzerfontein Own reliable transport Be willing to work after hours Reliable references from previous administrative experience Computer literate: Excel, Outlook, Word as well as general computer knowledge Must be able to work under pressure, communicate with difficult people in a professional manner Good at multi-tasking Can execute instructions Must be able to learn quickly
Qualification:	<ul style="list-style-type: none"> Grade 12 or a relevant post matric qualification; and Basic computer literacy: MS Office
Experience:	<ul style="list-style-type: none"> 2 - 5 years relevant experience.
Job Purpose:	<ul style="list-style-type: none"> Manage the day-to-day functioning of the Yzerfontein resort
Key Performance Areas:	<ul style="list-style-type: none"> Administrative duties Personnel Management and Control Caravan Park Management Financial Control Staff Safety Public Interaction

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> Managing Work Planning and organizing 	<ul style="list-style-type: none"> Facility specific skills Workplace safety 	<ul style="list-style-type: none"> Interpersonal Relationships Communication Service Delivery Orientation 	<ul style="list-style-type: none"> Action Orientation Resilience Change Readiness Learning Orientation Problem Solving Accountability and Ethical Conduct 	<ul style="list-style-type: none"> Direction Setting Impact and influence Coaching and mentoring Team Orientation

Salary:	R 198 528 (T-7 of a Category 4 Local Authority)
Enquiries:	Rachelle van Zyl at 022 487 9400

GENERAL:

- A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality, including a housing allowance for home owners subject to certain conditions and relocation costs (conditions apply).
- The Municipality is committed to Employment Equity and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets.
- The Municipality is not bound to make any appointment.
- Where necessary applicants will be subjected to screening and vetting with the consent of the applicant. Fraudulent qualifications or documentation will immediately disqualify an applicant.
- Applications received after the closing date or that have been received without the documentation mentioned below, will not be considered.
- Applications that do not meet all the advertised requirements for the position, will not be considered, therefore applicants must please ensure that they meet all requirements before applying for the position.
- Applications not made on the prescribed application form will render any appointment or contract entered into, between the municipality and the successful candidate invalid.
- Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
- Canvassing of any councillor and/or member of the Selection Panel and/or any employee of the Municipality will not be allowed and will immediately disqualify applicants.
- In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
- The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, up to date and correct.
- Preferences will be given to internal and local candidates within the Swarthland Municipal area.
- Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 487 9400 or on the municipality's website www.swarthland.org.za) with certified copies of the necessary qualification, certificates, ID document, driver's license and a Curriculum Vitae (Maximum of three (3) pages). Completed applications on which the post reference numbers are clearly indicated must be delivered to the **Municipal offices, Church Street, Malmesbury or posted to Private Bag X52, Malmesbury, 7299 for the attention of Mrs R van Zyl (Human Resources Officer: Recruitment and Selection)** by no later than the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: FRIDAY, 01 NOVEMBER 2024 AT 12:00

JJ SCHOLTZ
MUNICIPAL MANAGER

1 CHURCH STREET
Private Bag X52
MALMESBURY
7299

18 OCTOBER 2024