

# SWARTLAND MUNICIPALITY

## REPORT OF THE PERFORMANCE AUDIT COMMITTEE

The audit committee has pleasure in submitting this report, as required by section 14 of the Municipal Planning and Performance Management Act of 2001. In terms of the execution of the Act provision is made to cater for the development and implementation of performance standards by Municipalities as part of the Internal Audit Function.

The process was implemented with effect from 1 July 2006 under the auspices of the Municipal Managers' Offices of Swartland Municipality and the framework was adjusted in terms of the prescribed regulations issued during 2006.

The audit committee has discharged its functions as follows:

Reviewed and considered the performance appraisal's of the following:

- Council members
- The Municipal Manager
- Directors and
- Divisional Heads.

Verified the independency, effectiveness and controls of the process.

Concern was expressed however with regard to the efficiency in respect of control measures applicable to the abovementioned appraisal's.

The members of the committee comprise four independent persons, duly appointed, being Mr JM Becker, Mr CB de Jager, Me F Alie and Mr A Dippenaar (Performance Management Specialist) and Mr J Scholtz (Municipal Manager) acting in his official capacity as an fifth member.

The committee has at all times acted in an independent manner, met two times during the year under review.

4 November 2010

13 May 2011



**JM Becker**

Chairman

31 January 2012